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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON In the Matter of the STIPULATION OF FACTS AND Educator License of FINAL ORDER OF PUBLIC

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ANDREW D. BELL

On June 3, 2024, Andrew D. Bell (Bell) submitted an application to the Teacher Standards and Practices Commission (Commission) for renewal of his Oregon teaching license. In the application, Bell answered several questions which indicated there may have been incidents involving Bell that could constitute gross neglect of duty and/or gross unfitness.

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REPRIMAND AND PROBATION

After review of the matters alleged, Bell and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand and a Probation period of three (3) years with conditions, on his Oregon educator's license.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. In entering into this stipulation, Bell waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Bell acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Bell nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an

attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

STIPULATION OF FACTS

1. The Commission has licensed Bell since September 14, 2013. Bell held a Restricted Substitute Teaching License with an endorsement in Substitute (PK-12), valid from September 14, 2023, through October 28, 2024. On June 3, 2024, Bell electronically submitted a renewal application for Restricted Substitute Teaching License. That application was placed on hold pending the outcome of this matter. During all relevant times, Bell was employed by Edustaff and ESS West, temporary teacher staffing businesses operating in Oregon who provided Bell's services to multiple school districts.

2. On June 3, 2024, the Commission received Bell's electronic application for a licensure renewal. Bell disclosed on his application he was terminated by Edustaff in April 2024, and that he had a prior criminal history. Commission staff requested additional information from Bell on his termination, which Bell provided on June 10, 2024. After Commission staff reviewed the additional information, the Commission opened an investigation to determine the circumstances of Bell's termination.

3. Investigation found that while Bell was employed with Edustaff from October 12, 2023, until his termination on April 19, 2024, Bell was utilized as a teacher or other educational professional with multiple schools in multiple school districts. During this time, Bell was involved in the following incidents:

 On January 26, 2024, Bell was assigned to South Albany High School (SAHS), Greater Albany Public Schools (GAPS). Bell inadvertently disclosed a teacher's personal cell phone number and network access password in class to students, and he failed to follow the lesson plan.

On February 16, 2024, Bell was assigned to Fairmount School, GAPS, a school
which focuses on students requiring behavioral support. Bell was defensive
when responding to students, which upset some students. Bell's classroom
management required other staff to take over his class.

Investigation found that while working for ESS West from December 12, 2022, to present, Bell was utilized as a teacher or other educational professional with multiple

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- schools in multiple school districts. During this time, Bell was involved in the following incidents:
 - On February 1, 2023, Bell was assigned to Oceanlake Elementary, Lincoln County School District (LCSD). Bell told staff students at the school were illiterate and the school was terrible. After staff explained why Bell's comments were incorrect, Bell continued to call the students illiterate. The district requested that ESS block Bell from the school. ESS provided Bell a substitute training guide to assist him in correcting his actions.
 - On March 24, 2023, Bell was assigned to Taft 7-12 Middle & High School,
 LCSD. Bell was assigned as a media assistant and was found resting/sleeping
 on a couch in the library. On an unknown date between Bell's hiring with ESS
 West and this incident, Bell arrived at school smelling of marijuana. ESS
 offered Bell some suggestions for avoiding this type of behavior in the future.
 - On May 29, 2023, Bell was assigned to Alice Ott Middle School, David
 Douglas School District (DDSD). Bell did not interact with students or the coteacher and failed to provide any support for the class.
 - On October 8, 2024, Bell wase assigned to Gilbert Park Elementary, DDSD. Bell was unable to follow instructions; demonstrated limited ability to manage a classroom the previous year and had not shown improvement; and Bell failed to seek assistance when an altercation broke out in his classroom.

IT IS SO STIPULATED:

Andrew D. Bell Date 09/14/2025

Sixting Edgar Director of Professional Practices Date

Cristina Edgar, Director of Professional Practices
Teacher Standards and Practices Commission

CONCLUSION OF LAW

Andrew D. Bell's conduct described in section three (3) constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0015 (2)(a) (Use of state and district adopted curriculum and goals), OAR 584-020-0020(2)(d) (Skill in the

1	supervision of students), 584-020-0025(2)(a) (Establishing and maintaining classroom	
2	management that is conducive to learning), and 5824-020-0030(2)(b) (Skill in	
3	communicating with administrators, students, staff, parents, and other patrons	
4		The Commission's authority to impose discipline in this matter is based upon
5	ORS 342.175.	
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7		ORDER
8	The Commission adopts and incorporates herein the above findings of fact and	
9	conclusions of law, and based thereon, imposes a Public Reprimand on Andrew D. Bell's	
10	Oregon educator license.	
11		Furthermore, the Commission imposes a three (3) year period of probation upon
12	Bell's Oregon educator license to commence from the date this order is adopted by the	
13	Commission and subject to the following conditions:	
14	1.	Bell shall comply with the Standards for Competent and Ethical Performance of
15		Oregon Educators under Oregon Administrative Rules Chapter 584, Division
16		020.
17	2.	Bell shall complete a drug and alcohol dependency evaluation within six (6)
18		months from the execution of this order, and provide to the Commission
19		evidence of the evaluation, and evidence of successful completion of post-
20		evaluation treatment if recommended.
21	3.	If Bell is employed by a PK-12 education provider at any time during his
22		probation period, Bell shall submit statements from his employer(s), to include
23		educator employment services, every six (6) months. The statements will indicate
24		there were no allegations of misconduct or include any new reports of allegations
25		of misconduct.
26		wh Nevember
27		Issued and dated this day of 2025.
28		TEACHER STANDARDS AND PRACTICES COMMISSION
29		STATE OF OREGON
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31		By Kachel Howst
32		Rachel Alpert, Executive Director
52		Racher Alpert, Executive Director